# Palm Island Voice Issue 357 8 August 2022 | Samuel Company | Co

## Canberra delegation fights for funeral benefit rights

There are at least 739 policy holders in Palm Island who are likely to have been impacted by the collapse of the funeral insurance fund ACBF/Youpla, Indigenous Consumer Assistance Network (ICAN) Operations Manager Jillian Williams says.

"More than \$1,579,532 has been paid by known policy holders in Palm Island to date," she said.

Continued page 2...

Major Updates on Save Sorry Business Campaign!

- If you have a family member who has passed away who had an active policy with Youpla/ACBF, their funeral costs may be covered under a government program just announced.
- The Government has announced it will pay claims if a loved one passes as long as they were still paying ACBF/Youpla up to 1 April 2020.
- This support will be available until 30 November 2023.
- We will send through details and updates about making a claim as soon as we get them.
- This is only a first step. We continue to fight for everyone who has been harmed by this company.

#SAVESORRY Business

## Are you looking for work?

Palm Island Aboriginal Shire Council is on a recruitment drive, looking for "exceptional people" to deliver infrastructure and service for the community, CEO Michael Bissell says.

He said they were particularly keen to find staff who were team players, always encouraging work colleagues to be their best, create positive work



environments and great culture, have a willingness to learn and try new things, as well as people who were on time and ready to work every day and comply with health and safety rules.

"Council is filling a wide range of roles that look after community assets, like our parks and gardens, sporting fields, roads and footpaths, stormwater or providing services like administration, finance, sports and events coordination, water and sewer supply or waste collection," he said.

He said the PIASC motto was 'look professional, act professional, be professional'.

See inside for details...

#### From page 1...

## Canberra delegation fights for funeral benefit rights

ICAN is one of 130 member organisations of the 'Save Sorry Business Coalition' who are working together to find a resolution for families affected by the collapse of the business.

Last month Minister for Indigenous Australians
Linda Burney and Assistant
Treasurer and Minister for
Financial Services Stephen
Jones said they would make funeral benefit payments to the eligible beneficiaries of Youpla Group policy holders who had an active policy on 1 April 2020 (the date at which Youpla Group ceased issuing new policies).

"The Government intends making payments to meet unpaid Youpla Group funeral fund claims until 30 November 2023," they said.

"It is intended these payments be commensurate with the cover eligible policy holders took out in good faith prior to Youpla Group's collapse, typically worth around \$8,000."

They said they anticipated up to 500 beneficiaries would be eligible for payment before the program expired.

"These are interim arrangements the Government intends to establish while it investigates what further steps are required to bring



Sorry Business delegation with Bob Katter MP. Pic by Nicola Tams.

resolution in relation to the Youpla Group collapse," they said.

"The Government will continue consulting widely on those further steps while these interim arrangements are in place.

"But our first priority today is simply to limit the immediate cultural damage and community grief Youpla Group's liquidation has precipitated.

"Please register on the Treasury website to receive updates on the intended program."

Ms Williams said it means if you have a family member who has passed away with an active policy they should be covered.

"If you have a family member who has passed away who had an active policy with Youpla/ACBF, their funeral costs may be covered under a government program announced this week," she said.

"The government has announced it will pay claims if a loved one passes as long as they were still paying Youpla/ACBF up to 1 April 2020. This support will be available until 30 November 2023.

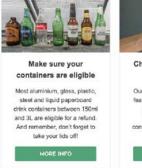
"We will send through details and updates about making a claim as soon as we get them.

"This is only a first step, we continue to fight for everyone who has been harmed by this company."

The Save Sorry Business
Coalition said they looked
forward to working with this
Government to develop an
enduring resolution for the
remaining policy holders over
the next 18 months.

For more information see: <a href="https://treasury.gov.au/youpla">https://treasury.gov.au/youpla</a>
For assistance see: <a href="https://ican.org.au/">https://ican.org.au/</a>









Palm Island's Recycle Squad *Containers for Change* is set to start next month.

If you want cash for your plastics and cans, please go online to sign up for your scheme

ID and register your bank account. No cash will be held or paid on site. Pictured is Thaddeus Sam training Braith Haines at the Containers for Change depot on Palm Island.

See <a href="http://www.containersforchange.com.au">http://www.containersforchange.com.au</a> for more.



MAKING A DIFFERENCE: Bunge, Dave, Shane and Nick have worked hard to test (and pass!) several local Palm Island workers for their licenses. Issac and David Geia have successfully gained the their HR licence and are pictured here with trainer Marshall Neilson. Costa Sam, Brent Sibley, Thaddeus Sam and Neville Bonner completed their theory before taking their test drive

## PLANT OPERATOR TRAINING

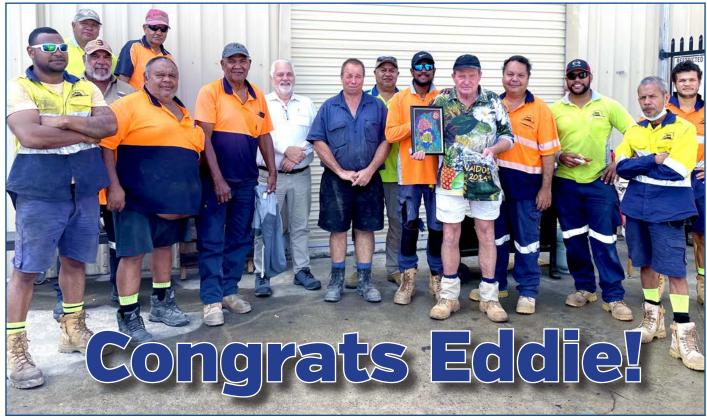
has helped Palm
Island Aboriginal
Shire Council work
towards building local
staff confidence and
capacity with skills
that help to fulfil our
work priorities and
stability.

Included in the pics here are Billo Wotton forklift training; Lenin Yassirie telehandler training; Paul Kidner on excavator training; and Ron Geia jnr forklift loading and unloading.

WELL DONE!



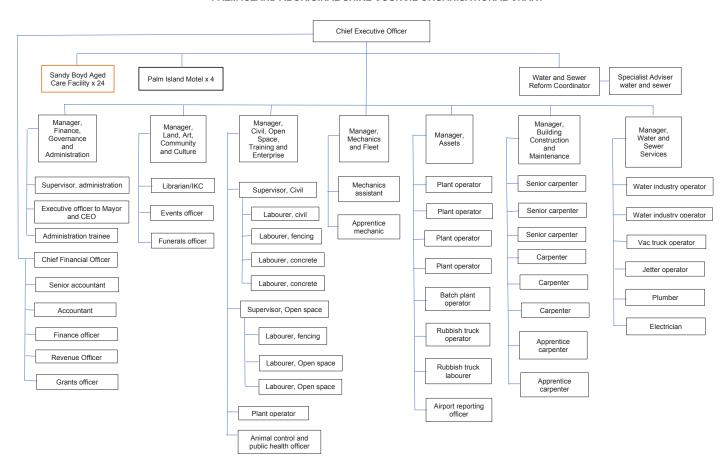




Palm Island Aboriginal Shire Council would like to thank Eddie Bolk for his time support and valued experience over the years and we wish him well in his retirement!



#### PALM ISLAND ABORIGINAL SHIRE COUNCIL ORGANISATIONAL CHART



## **Management and Supervisor Roles**

#### Manager, Civil, Open Space and Training

This is a key role in Council and leads the team that undertakes construction and maintenance work on Council's civil and open space assets.

In addition, the role coordinates all Council training activities.

We are looking for a strong leader with extensive experience and excellent skills in workplace health and safety; leadership and mentoring; finance and budget management; contract and project management, including oversight of construction jobs to ensure they are delivered on time, on budget and to specifications; government engagement, including reporting against grant funds; systems capabilities in using Council's asset management system MEX to establish and deliver work orders, and an ability to create and sustain high performing teams and cultures.

The role has 11 direct reports as per Council's org chart.

**When applying**, please highlight your relevant experience and qualifications, and provide two referees - a C class drivers licence is required, and police and other checks may be undertaken.

The successful candidate will be offered a three-year contract with a remuneration package reflecting the role, their skills and experience.

Travel, accommodation and vehicle will be agreed, where necessary, through contract negotiations.



### **Management and Supervisor Roles**

#### Manager, Land, Art, Community and Culture

This is a key role in Council and leads the team that looks after critical Council services like our library and knowledge centre and funeral operations. The new 'events and sports coordinator' role (see below) sits within this team.

We are looking for a connected and emotionally intelligent leader with extensive experience and excellent skills in workplace health and safety; leadership and mentoring; finance and budget management; events and project management; government engagement, including reporting against grant funds; Indigenous culture and extensive networks within the Palm Island community on Island and in Townsville; contemporary expression of Indigenous culture through art and other mediums, and an ability to create and sustain high performing teams and cultures. The role has three direct reports as per Council's org chart.

#### Manager, Palm Island Motel

This is a key role in Council and leads the team responsible for the professional operation of the Palm Island Motel.

We are looking for a warm and authentic leader with extensive experience and excellent skills in workplace health and safety; leadership and mentoring; finance and budget management, including invoicing of guests for nights stayed; systems capabilities in using the Motel's booking system; customer relations in ensuring the motel rooms, facilities and grounds are always presented to the highest standard, and an ability to create and sustain high performing teams and cultures. The role has three direct reports as per Council's org chart.

**When applying** for the positions above please highlight your relevant experience and qualifications, and provide two referees - a C class drivers licence is required, and police and other checks may be undertaken.

The successful candidate will be offered a three-year contract with a remuneration package reflecting the role, their skills and experience.

Travel, accommodation and vehicle will be agreed, where necessary, through contract negotiations.

#### **Supervisor, Civil and Concrete**

This is an exciting new role requiring an experienced leader to manage Council's roads, footpaths, stormwater network, fencing and concrete works. You must be well versed in all aspects of:

- a) workplace health and safety, including sound knowledge of relevant laws and policies as well as Council's safety system (iauditor);
- b) delivering construction projects, from preliminary works like project scope, survey, design, material estimation and budget management to site set up, construction and job completion with relevant certifications; and
- c) asset maintenance, including service standards and schedules and using Council's asset management system, MEX to generate work orders and purchase authorities. You will also need sound written and oral communication and interpersonal skills, proficient literacy and numeracy skills and the ability to operate computerized equipment (mobile phone, mobile applications, tablet devices, desk top computers, GPS etc). The role has five direct reports as per Council's org chart.

#### Supervisor, Open Space

This is an exciting new role requiring an experienced leader to manage Council's open spaces, park and gardens, sports fields, play grounds and grounds of Council built assets, such as depots, Motel, offices and staff accommodation.

You must be well versed in all aspects of,

- a) workplace health and safety, including sound knowledge of relevant laws and policies as well as Council's safety system (iauditor);
- b) arboriculture and horticultural practices for maintaining our open space, parks and gardens and tree assets; and c) asset maintenance, including service standards and schedules and using Council's asset management system, MEX to generate work orders and purchase authorities. You will also need sound written and oral communication and interpersonal skills, proficient literacy and numeracy skills and the ability to operate computerized equipment (mobile phone, mobile applications, tablet devices, desk top computers, GPS etc). The role has four direct reports as per Council's org chart. When applying for the positions above please highlight your relevant experience and qualifications, and provide two referees - a C class drivers licence is required, and police and other checks may be undertaken. The successful candidate will be offered a permanent, full time position with remuneration and conditions reflecting the role, their skills and experience, Council's Enterprise Bargaining Agreement, relevant awards and policies.



## **Administrative and Community Services**

#### **Community Events and Sports Officer**

This is an exciting new role requiring an experienced leader with wonderful stakeholder engagement skills to manage Council's community and sports events, including events such as Strike 57, Bwgcolman Day, NAIDOC week, Mabo Day, Reconciliation Week, ANZAC Day, Spring Fair and our many sports carnivals.

The responsibilities of the role include:

- Making safety your priority by complying with all Workplace Health and Safety (WHS) laws, relevant Council policies, practices and procedures, including all Safe Work Method Statements, vehicle/ plant pre-starts every day, take fives at every site before commencing work.
- Develop an annual calendar of events that is kept up to date and communicated widely on various platforms/mediums, such as Council's web site of face book page, the Palm Island Voice or through the Palm Island organisations network.
- Produce promotional and communication material for each event, such as pamphlets, flyers, brochures etc to ensure community members and other stakeholders are aware of events
- Create content, such as photos, video clips and participant quotes/stories from each event for use in promotional material and grant reporting.
- Engaging with the community, stakeholders and public in a professional and courteous manner at all times and take pride in the professional

running of each event, ensuring each site is left safe, neat and tidy.

- Adopt a flexible and adaptable approach to delivering outcomes for Council and community, recognizing the provisions in our Enterprise Bargaining Agreement to follow reasonable directions, this may include changes to shifts, rosters, requests to undertake overtime or work outside of normal hours, especially for emergency management and disaster response, such as for cyclones, floods or fire. You must be open to trying new jobs, developing new skills and acquiring the desirable qualifications.
- Sound written and oral communication and interpersonal skills, proficient literacy and numeracy skills and the ability to operate computerized equipment (mobile phone, mobile applications, tablet devices, desk top computers, GPS etc). Additional qualifications such as in events management or stakeholder engagement will be looked on favourably.

When applying please highlight your relevant experience and qualifications, and provide two referees - a C class drivers licence is required, and police and other checks may be undertaken. The successful candidate will be offered a permanent, full-time position with remuneration and conditions reflecting the role, their skills and experience, Council's Enterprise Bargaining Agreement, relevant awards and policies.

### **Operational Roles**

#### Plant operator – vac truck

Council is developing a fit-for-purpose fleet and has recently purchased a new vac-truck to undertake critical work to construct and maintain underground services.

Council is seeking an experienced plant operator with relevant licences and/or qualifications. The role requires sound written and oral communication and interpersonal skills, proficient literacy and numeracy skills and the ability to operate computerized equipment (mobile phone, mobile applications, tablet devices, desk top computers, GPS etc). See next page how to apply.

#### Plant operator - jetter

Council is developing a fit-for-purpose fleet and has recently purchased a new jetter to undertake critical maintenance work on our stormwater, water and sewer network.

Council is seeking an experienced plant operator with relevant licences and/or qualifications. The role requires sound written and oral communication and interpersonal skills, proficient literacy and numeracy skills and the ability to operate computerized equipment (mobile phone, mobile applications, tablet devices, desk top computers, GPS etc). See next page how to apply.



## **Operational Roles**

#### **Batch Plant operator**

The batch plant operator (BPO) is vital to Council and ensures the safe, efficient and professional operation of our batching plant and provision of professional services to contractors and Council projects on Palm Island.

The BPO is a customer focused role and responsibilities include:

- Making safety your priority by complying with all Workplace Health and Safety (WHS) laws, relevant Council policies, practices and procedures, including all Safe Work Method Statements, vehicle/ plant pre-starts every day, take fives at every site before commencing work, and safe handling of materials, such as aggregate and cement powder.
- Take pride in and professionally complete each batch, including:
- setting the batch recipe on the computer as per order parameters;
- input necessary amounts in hoppers and running conveyor;
- taking all samples and organising lab tests for quality control and record all data in relevant registers and link with Council's asset management system (MEX);
- ensure material stockpiles are maintained to guarantee delivery, coordinating orders and delivery when needed; and
- keep a tight focus on all plant/equipment being regularly cleaned (wash down hoppers, conveyor, trucks, shutes etc) and maintained (clean and grease) and that any damage or maintenance issues are immediately reported to the Manager, Fleet and Mechanics.
- Adopt a flexible and adaptable approach to delivering outcomes for Council and community, recognizing the provisions in our Enterprise Bargaining Agreement to follow reasonable directions, this may include changes to shifts, rosters, requests to undertake overtime or work outside of normal hours, especially for emergency management and disaster response, such as for cyclones, floods or fire. You must be open to trying new jobs, developing new skills and acquiring the desirable qualifications.

- Demonstrated ability to operate a range of light and heavy plant, machinery and equipment.
- Sound written and oral communication and interpersonal skills, proficient literacy and numeracy skills and the ability to operate computerized equipment (mobile phone, mobile applications, tablet devices, desk top computers, GPS etc).

## Labourer, civil and concrete x 4 + Labourer, open space x 4

These are the bread-and-butter roles of Council – they require dedicated people with an overriding commitment to community service.

You are responsible for the presentation and function of the assets community members consider most important and/or use every day, like our roads, footpaths, stormwater network and our shade shelters in our parks.

The responsibilities of the role include:

- Making safety your priority by complying with all Workplace Health and Safety (WHS) laws, relevant Council policies, practices and procedures, including all Safe Work Method Statements, vehicle/ plant pre-starts every day, take fives at every site before commencing work.
- Professionally complete each job in accordance with Council's maintenance service standards and schedules and work orders from our asset management system MEX.
- Take pride in each job and leave all works sites, safe, neat and tidy and engage with the public in a professional and courteous manner at all times.
- Adopt a flexible and adaptable approach to delivering outcomes for Council and community, recognising the provisions in our Enterprise Bargaining Agreement to follow reasonable directions, this may include changes to shifts, rosters, requests to undertake overtime or work outside of normal hours, especially for emergency management and disaster response, such as for cyclones, floods or fire. You must be open to trying new jobs, developing new skills and acquiring the desirable qualifications.
- Demonstrated ability to operate a range of light and heavy plant, machinery and equipment.



• Sound written and oral communication and interpersonal skills, proficient literacy and numeracy skills and the ability to operate computerized equipment (mobile phone, mobile applications, tablet devices, desk top computers, GPS etc). When applying, please highlight your relevant experience and qualifications, and provide two referees - a C class drivers licence and General Construction Induction (white) card are required, and police and other checks may be undertaken. Additional qualifications such as MR/HR licence, first aid, Cert II-IV in civil construction, plant operator tickets (backhoe, skid steer, chain saw) etc) will be looked on favourably.

The successful candidate will be offered a permanent, full-time position with remuneration and conditions reflecting the role, their skills and experience, Council's Enterprise Bargaining Agreement, relevant awards and policies.

#### Animal control and public health officer

This is a key role in Council requiring an experienced leader with a cool head and an ability to navigate difficult situations and work with people in distressing environments, where people and animals may become aggressive and/or behave in unexpected ways. The role requires sound written and oral communication and interpersonal skills, proficient literacy and numeracy skills and the ability to operate computerized equipment (mobile phone, mobile applications, tablet devices, desk top computers, GPS etc).

The animal control officer responsibilities include:

• Effectively manage dangerous dogs (that may be identified/declared as dangerous, restricted,

or menacing), cats or feral animals, such as pigs and horses to ensure the safety of the community and protection for family pets. You must be able to use the correct practices and procedures to seize and detain dangerous animals, especially large dog breeds or feral pigs and horses.

- Responding promptly and thoroughly to relevant community complaints, capturing and impounding stray animals, ensuring people are complying with all relevant laws, especially those under the Customs Act 1901 (restricted animals) and the Animal Management (Cats and Dogs) Act 2008. You will need experience with, knowledge of, and ability to implement animal control laws, such as for correct enclosure requirements for dogs.
- Maintain the Council pound and other relevant facilities (complying with relevant requirements and standards) and provide humane care to detained or rescued animals and complete all relevant paperwork and reports.
- Work closely with the veterinarian officers to support their activities, such as animal desexing, microchipping, identification and euthanasia if required.
- Willingness to undertake educational activities with individuals and community members to ensure they are aware of local laws and the role and responsibilities of animal control officers. The public health officer responsibilities include:
- Work with the leasee of Council properties where food premises are operating to ensure they are complying with relevant laws and policies.
   Additional qualifications such as Cert II Animal Studies or Cert IV Veterinarian Nursing will be looked on favourably.

How to apply: When applying for any of our Operation Roles please highlight your relevant experience and qualifications, and provide two referees - a C class drivers licence is required, and police and other checks may be undertaken.

The successful candidate will be offered a permanent, full-time position with remuneration and conditions reflecting the role, their skills and experience, Council's Enterprise Bargaining Agreement, relevant awards and policies.



#### **Trade Roles**

#### **Plumber**

Council is seeking an experienced trade qualified plumber to join our 'building construction and maintenance' team.

#### **Carpenter**

Council is seeking an experienced trade qualified carpenter to join our 'building construction and maintenance' team.

#### **Electrician**

Council is seeking an experienced trade qualified electrician to join our 'building construction and maintenance' team.

When applying for the positions above, please highlight your relevant experience and qualifications (include your licence number) and provide two referees - a C class drivers licence is required, and police and other checks may be undertaken. The successful candidate will be offered a permanent, full-time position with remuneration and conditions reflecting the role, their skills and experience, Council's Enterprise Bargaining Agreement, relevant awards and policies.

If you have any inquiries about the positions or the recruitment process, please call Council on 07 4770 0220. The closing date for all applications is **Friday 19 August 2022**.

## Apprentices & Traineeships

Council is investing in the future of youth on Palm Island and would welcome applications from recent school graduates or those completing year 12 for the following apprenticeships and traineeships.

Carpenters x 2

Mechanic x 2

Boiler maker x 1

Plumber x 1

Electrician x 1

Administrative trainee (Cert III in Business Administration etc) x 1

**When applying**, please highlight why you want to undertake the apprenticeship/traineeship, why you want to work at Council, and any relevant skills and experience and provide two referees - a C class drivers licence is desirable, and police and other checks may be undertaken.

The successful candidates will be offered an apprenticeship/traineeship in accordance with Council's Enterprise Bargaining Agreement, relevant awards and policies, and afforded a welcoming and supportive environment to complete their training.





Boxing coach and manager Dennis Haines says several Palm Island boxers enjoyed a good trip to Yarrabah last weekend.

He said Cyril Haines put up a good performance against an experienced opponent.

"Raymond Haines did well in the early rounds but was up against a very awkward boxer Daniel Burns, was also a good bout," he said. "Lachlan Haines had an exhibition bout was also a good experience for both young boxers."

He said they had the chance to catch up with Danny Murgha, who once fought Jeff Fenech "back in the day".





WEDNESDAY

14TH SEPTEMBER 2022

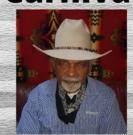
BILL COOLBURRA SHIELD





Palm Island Sports Grounds

## Vern Daisy Youth Carnival



#### Honoring our legend

Bindal sharks in partnership with Myuma limited is hosting the inaugural Vern Daisy youth carnival

- Under 9's
- Under 11's Held at the Townsville Sports Reserve

29th & 30th September
Calling for nominations from teams west to Mount
Isa, North to the Cape and all our Aboriginal, Torres

Strait Islander communities



## OUR next DEADLINE\* (Issue 358) will be <u>Thursday 18 August</u> for publication on MONDAY 22 August!

The **Palm Island Voice** is published \*weekly if we have paid advertising, or otherwise fortnightly by the Palm Island Aboriginal Shire Council. For advertising rates and/or more information contact the Editor on 0419 656 277 or at chowes@westnet.com.au Members of the Palm Island community and local organisations are welcome to submit birthdays, community information, pics, yarns and letters to the Editor, Christine Howes. You can also follow us on Facebook! We have 2,815 'likes'!

The **Palm Island Voice** is free and online at http://www.chowes.com.au

Operating Hours for Palm Island Council are Monday—Friday 8am – 5pm If you have any questions please contact Reception on 4770 1177 or 4770 0200 Palm Island Aboriginal Shire Council has 5,115 'followers' on Facebook!!!